



YOUR CAREER IN BEER STARTS HERE

EXPOSURE

- Student Mentor Network - connecting undergrad & MBA interns
- Brew Crew Intern Network - given a budget to network with group of MillerCoors employees at various levels in different divisions
- Weekly Lunch 'n Learns give exposure to the entire business
- Exclusive Intern Receptions & Breakfasts with Executives
- Opportunity to impact and add value through presentations and projects

**83% OF 2010 INTERNS
ACCEPTED FULL TIME OFFERS**



INC.COM
TOP 15 AMERICA'S COOLEST INTERNSHIPS

PROFESSIONAL INTERN DEVELOPMENT



- Several days of intern orientation at headquarters with all interns; includes exposure to division leaders, beer tasting workshop, employee panels with past interns, distributor tour, VIP hard-hat brewery tour
- Division specific orientation and seamless on-boarding
- A Professional Development Intern Committee to host workshops on meal etiquette, presentation skills, networking
- Weekly meetings with supervisor to discuss performance, goals, and projects; performance evaluations conducted at 6 and 12 weeks

FORTUNE MAGAZINE
2010 TOP 100 EMPLOYERS FOR MBAS

SOCIAL

- Intern Committees - lead and coordinate intern events with a budget:
 - **Social & Sports** - Beach Volleyball, Beer Pairing Dinner, Baseball Tournament, Boat Cruise, Tailgating
 - **Philanthropy** - Repair classrooms to support low income families; provide dinner for families at Children's Hospital, beach cleanup
 - **Newsletter** - Ability to work with all interns across divisions throughout the country; distribute to employees & executives
 - **Home Brewing** - Procure home brewing kits, equipment and ingredients to brew own beer
 - **BrewTube** - Comedic intern video skits
- Experience monthly VIP brand promotions before they hit the market



BUSINESS WEEK
**2010 TOP 100 EMPLOYERS FOR
UNDERGRADUATE BUSINESS
AND ENGINEERING STUDENTS**





LEVERAGING THE POWER OF DIVERSE MINDS

We are a company made up of a diverse group of people who work together to fulfill two basic commitments: brewing great beers and supporting the communities where we live and work, and we believe it is critical that we promote diversity and inclusion everywhere we are as a business. MillerCoors is a great company to work for. But just don't take our word for it.

DIVERSITY MBA MAGAZINE
2010 BEST PLACES FOR DIVERSE MANAGERS TO WORK

- Promote diversity awareness & education

HUMAN RIGHTS CAMPAIGN FOUNDATION
BEST PLACES TO WORK 2011

- Sponsor diverse employee affinity groups, which offer educational, social and support opportunities
- The first company in the alcohol beverage industry to provide domestic partner benefits
- Teamed with the Matthew Shepard Foundation and Human Rights Campaign (HRC) to pass the Matthew Shepard Act and Employment Non-Discrimination Act (EDNA) on Capitol Hill



FORTUNE MAGAZINE
2010 TOP 100 EMPLOYERS FOR WOMEN MBAS



BUSINESS ETHICS
100 BEST CORPORATE CITIZENS

MATTHEW SHEPARD FOUNDATION
2009 ESSENTIAL PIECE AWARD

GREAT BEER, GREAT RESPONSIBILITY

- **Impact** - Our total community investment spend was \$10.6 million
- **True Responsibility** - MillerCoors supports community and national programs to prevent drunk driving, underage drinking
- **Going Green** - MillerCoors reduced its overall energy consumption by 3.6% per barrel of beer across its eight major breweries
- **Corporate Social Responsibility** - employees logged nearly 20,000 volunteer hours this past year

