

Molson Coors Brewing Company

Environment, Health and Safety (EHS) Policy

Introduction

Molson Coors Brewing Company believes that caring for our people, our communities, and our environment underpins our ambition to be the First Choice for Consumers and Customers. We are dedicated to maintaining safe and healthful workplaces, efficiently managing resources, and complying with regulatory requirements. By doing so, we enable a secure and sustainable future for our business and help to ensure that our employees and communities are better off because of their association with Molson Coors.

Commitment

We are committed to continuously improve our EHS performance with culture-driven, risk-centered methodologies that aim to:

1. Prevent workplace injuries and illnesses; and
2. Reduce the environmental impacts of our operations and products throughout their life cycles.

Principles

The following principles apply to all our businesses, are practiced by our employees, and are promoted with our partners, contractors, and suppliers:

- We adhere to applicable EHS laws and regulations and internal EHS policies, standards, programs, and procedures and maintain transparent and cooperative relationships with regulatory authorities. In the absence of governmental standards, we apply sound EHS practices.
- We instill EHS ownership at all levels of the organization. We establish clear opportunities for EHS involvement, and expect all employees to be responsible for EHS.
- We set performance objectives and regularly measure and communicate results, progress, and opportunities with our stakeholders.
- We provide the necessary resources to implement an EHS culture that proactively identifies, assesses, and controls EHS risk.
- We evaluate new products, processes, and facilities to understand and minimize EHS impacts.
- We reduce energy and water usage, waste generation, wastewater and air emissions, while improving packaging sustainability and recycling
- We collaborate with key stakeholders, including governments, industry groups, academia, non-governmental organizations, and other interested parties. We share best practices with the intent to improve our operations, our industry and our communities.

Accountability

We hold ourselves accountable for supporting the well-being of our people, our communities, and the environment. We maintain appropriate controls, including periodic reviews, to ensure we meet the intent of this policy.



Mark Hunter
Chief Executive Officer
May 2017



Celso White
Global Chief Supply Chain Officer
May 2017